




St Francis Church of England Governing Body – 2023/24


Name	Photograph	Governor Category	Term Start Date	Term End Date	Appointing Body
Nicola Duffy		Foundation	26.11.18 (First appointed) 02.11.21 (current start date)	01.11.25	Diocese
Committee Membership		Position Held	Responsibility	Register of Business Interests	Attendance
Resources		Chair of Governors	Link Governor	N/A	See separate document on website

Governor Information

I have extensive experience in Human Resources and have worked collaboratively alongside a number of leadership teams, across different organisations, including Mercedes Benz North West, Capita and I currently work for BAE Systems as a HR Business Partner.

I have been a Governor at St Francis for the last 5 years, initially as a Parent governor and since 2021 as a Foundation Governor. I am currently Chair of Governors, a position which I am proud to hold and endeavour to be a strong voice on the Governing Board - holding the school leadership to account to ensure the best outcomes for our children attending school, both now and in the future.

I have two sons, one currently in KS2 at St Francis and one who has recently moved to high school but attended St Francis.


Name	Photograph	Governor Category	Term Start Date	Term End Date	Appointing Body
Laura Brailsford		Foundation	09.03.2022	08.03.2026	Diocese
Committee Membership		Position Held	Responsibility	Register of Business Interests	Attendance
Curriculum		Foundation	N/A	N/A	See separate document on website


Governor Information

- I have Twins who attend St Francis, one of whom has special educational needs and was recently granted an EHCP.
- My family and I worship at St Francis Church.
- I am currently a full-time carer for my mother. Previously, I was a care co-ordinator for the elderly, specialising in dementia.




Name	Photograph	Governor Category	Term Start Date	Term End Date	Appointing Body
VACANT		Foundation		Ex-officio	Diocese
Committee Membership		Position Held	Responsibility	Register of Business Interests	Attendance
		Ex-officio			See separate document on website
Governor Information					
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Name	Photograph	Governor Category	Term Start Date	Term End Date	Appointing Body
Charlotte Knowles		Foundation	02.11.21	01.11.2025	Diocese
Committee Membership		Position Held	Responsibility	Register of Business Interests	Attendance
Resources		Foundation – Vice Chair	N/A	N/A	See the separate document on the website
Governor Information					
<ul style="list-style-type: none"> • I work for our Family Business – Elektec – I am the HR and Finance Manager. • I am passionate about the local community. • I have a child who attends St. Francis. 					


Name	Photograph	Governor Category	Term Start Date	Term End Date	Appointing Body
Susan Stevenson		Foundation	28.08.23	27.08.27	Diocese
Committee Membership		Position Held	Responsibility	Register of Business Interests	Attendance
Curriculum		Foundation	N/A	N/A	See separate document on website
Governor Information					
<ul style="list-style-type: none"> • Hi, my name is Susan Stevenson and I am a Foundation Governor at St Francis School. • I have 3 children and, prior to spending time as a full-time mum, I spent 15 years teaching in a Primary school. • I have worshipped at St Francis church since childhood and am currently a sides person. • St Francis School holds a very special place in my heart as it is the primary school that I attended (many, many years ago!) 					




Name	Photograph	Governor Category	Term Start Date	Term End Date	Appointing Body
Thomas Holding		Parent Governor	24.03.23	23.03.27	Parents
Committee Membership		Position Held	Responsibility	Register of Business Interests	Attendance
Curriculum		Parent Governor	N/A	N/A	See separate document on the website
Governor Information					
<ul style="list-style-type: none"> • Secondary Science (Chemistry) teacher in Darwen for the last 7 years. • Fishing fanatic. • Self-proclaimed foodie due to being a chef before my teaching. 					


Name	Photograph	Governor Category	Term Start Date	Term End Date	Appointing Body
Sara Barden		Local Authority	31.10.22 (First app. 31.10.18)	30.10.26	Governing Board
Committee Membership		Position Held	Responsibility	Register of Business Interests	Attendance
Curriculum		Local Authority Governor	SEN/D	N/A	See separate document on website
Governor Information					
<p>I have worked in education for around 40 years.</p> <p>I have worked as a class teacher, deputy headteacher and associate headteacher in the past.</p> <p>I have recently retired from an advisory teacher position in Blackburn with Darwen.</p> <p>I am passionate about all children's outcomes and I am looking forward to supporting St. Francis.</p>					



Name	Photograph	Governor Category	Term Start Date	Term End Date	Appointing Body
Debby Lindsay		Foundation	22.11.23	21.11.27	Diocese
Committee Membership		Position Held	Responsibility	Register of Business Interests	Attendance
Resources		Foundation Governor	Safeguarding, including PP	Safeguarding Business	See the separate document on the website
Governor Information					
<ul style="list-style-type: none"> • I have worked for the NHS for over 15 years as a Senior Specialist nurse. • My family and I worship at St. Francis Church. • My 3 children currently attend St. Francis. • I am the secretary for the school's PTA. 					


Name	Photograph	Governor Category	Term Start Date	Term End Date	Appointing Body
Pat Rushton		Foundation	19.10.23	18.10.27	Diocese
Committee Membership		Position Held	Responsibility	Register of Business Interests	Attendance
Curriculum		Foundation Governor	N/A	N/A	See separate document on website
Governor Information					
<p>I have been a Governor for 24 years. I have been the Chair of Governors.</p> <p>I am a member of St. Francis Church PCC and am a retired Head of Department at a local high school.</p> <p>I have enjoyed my time as governor and welcome the opportunity to contribute to the development of the school.</p>					



Name	Photograph	Governor Category	Term Start Date	Term End Date	Appointing Body
James Kewley		Ex-officio by virtue of office as headteacher	01.05.19	N/A	Ex-officio by virtue of office as headteacher
Committee Membership		Position Held	Responsibility	Register of Business Interests	Attendance
Curriculum Resources		Ex-officio by virtue of office as headteacher	N/A	N/A	See separate document on website

Governor Information


I started as Deputy Headteacher & SENCo at St Francis and then I was asked and accepted the offer of Acting Headteacher from Autumn Term 2018. I took up post as substantive headteacher from January 1st 2020. Before moving to St Francis, I worked in other schools and for Blackburn with Darwen's SEND Support Service as an Advisory Teacher. I have been a governor at another Blackburn with Darwen School between January 2015 and September 2019.

Name	Photograph	Governor Category	Term Start Date	Term End Date	Appointing Body
Catherine Foster		Staff	22.11.23	21.11.27	Staff
Committee Membership		Position Held	Responsibility	Register of Business Interests	Attendance
Curriculum		Staff Governor	N/A	N/A	See separate document on website.

Governor Information

I have been teaching for over thirty years and have had the experience of headship and deputy headship in Bolton and, more recently, in Blackburn. I have, therefore, worked alongside governors in several different capacities. I have led many subjects and whole-school areas throughout my career, such as assessment, curriculum, teaching and learning, Key Stage Two, English, RE, art, music and geography. In my capacity as Deputy Headteacher, I now have responsibility for leading Pupil Premium, the curriculum, personal development, reading, art and RE, as well as overseeing inclusion and mental health, and I have been excited to recently introduce OPAL (Outdoor Play And Learning) to our school.




Name	Photograph	Governor Category	Term Start Date	Term End Date	Appointing Body
Nik Gittins		Parent	21.01.22	20.01.2026	Parent
Committee Membership		Position Held	Responsibility	Register of Business Interests	Attendance
Resources		Parent Governor	N/A	N/A	See separate document on website


Governor Information

I've worked in the legal industry for around 20-years, I specialise in helping victims of accidents often with life changing injuries. I'm currently studying with the eventual goal of being a Barrister.
The youngest of my two children has recently started St. Francis and I was really pleased to be nominated as Parent Governor and am looking forward to getting involved and working with fellow governors and the wider school community.





Past Governors – Left within 12 months

Name	Photograph	Governor Category	Term Start Date	Term End Date	Appointing Body
Gareth Davis		Parent Governor	01.01.19	31.12.22	Parents
Committee Membership		Position Held	Responsibility	Register of Business Interests	Attendance
Curriculum (Chair)		Parent Governor	N/A	N/A	See separate document on website
Governor Information					
<ul style="list-style-type: none"> • I Work in IT Consultancy – specifically training and educational software and their delivery systems. • Over the past 10 years, I have worked with the NHS and BAE Systems • I have Daughter at St Francis 					

Name	Photograph	Governor Category	Term Start Date	Term End Date	Appointing Body
Jack Tindall		Staff	13/09/2019	12/09/2023 (Left 31.08.23)	Staff
Committee Membership		Position Held	Responsibility	Register of Business Interests	Attendance
Resources		Staff Governor	N/A	N/A	See separate document on website
Governor Information					
<ul style="list-style-type: none"> • I have worked at St. Francis since 2014. • I have taught in Year 4 and I am currently teaching in Year 6. 					



Name	Photograph	Governor Category	Term Start Date	Term End Date	Appointing Body
Rev. David Roscoe		Foundation	25/06/2019	Ex-officio Left the Parish August 2023	Diocese
Committee Membership		Position Held	Responsibility	Register of Business Interests	Attendance
Curriculum		Ex-officio	N/A	Governor at another local Primary school - Fennisowles	See separate document on website
Governor Information					
<ul style="list-style-type: none"> • I am the priest of Immanuel and St Francis churches. • I am also a Governor at another local school. 					

Name	Photograph	Governor Category	Term Start Date	Term End Date	Appointing Body
Andrea Gray		Foundation	23.03.19	22.03.23 Resigned: 16.10.23	Diocese
Committee Membership		Position Held	Responsibility	Register of Business Interests	Attendance
Resources		Foundation Governor – Vice Chair of Governors	Safeguarding, including PP	Safeguarding Business	See separate document on website
Governor Information					
<p>I have worked in Education for over 20 years in a variety of roles including Pupil Wellbeing Co-ordinator, Education Safeguarding Officer and now own my own business providing safeguarding training and support for schools across the North West of England.</p> <p>I am passionate about keeping children safe and happy and ensuring they have the best possible outcomes not only in childhood but as they enter adulthood.</p> <p>I am a Governor at another primary school in Chorley and feel privileged to be able to be on the Board of Governors here at St Francis.</p>					