

St. Francis Church of England Primary School



School Contact Details:

Address: Cherry Tree Lane, Cherry Tree, Blackburn, BB2 5NX

Telephone: 01254 201419

Email: office@stfrancis.blackburn.sch.uk

Website: www.stfranciscep.co.uk

Facebook: [@stfrancisceprimary](https://www.facebook.com/stfrancisceprimary)

School Vision: As a church school, we aspire to live life in all its fullness; Loving Faith. Loving People. Loving Learning. – following the footsteps of Jesus. *'I have come to give you life in all its fullness.'* John 10:10

School Values: love, joy, peace, patience, kindness, goodness, faithfulness, gentleness and self-control.

JOB ADVERT

Job Title:	Higher Level Teaching Assistant (HLTA)
Department:	Education
Location:	St Francis Church of England Primary School Cherry Tree Lane Blackburn BB2 5NX
Grade and Salary:	Band F / SCP 17-23 (Level 4)
Contract Type:	13.5 hours per week (This includes staying to 5pm one day for staff meeting)
Contract Term:	Permanent – Term-time only.
To Start:	01/09/2024

At St. Francis Church of England Primary School we strive to live out our vision 'As a church school, we aspire to live life in all its fullness; Loving Faith. Loving People. Loving Learning. – following the footsteps of Jesus.' in all aspects of our work and interactions.

From the start of the new academic year, we require an inspirational and compassionate HLTA who is genuinely passionate about guiding our children to live fulfilling lives, in keeping with our school vision. This role will initially be for 13.5 hours across 5-afternoon sessions to cover PPA across the school. You will deliver aspects of the EYFS and national curriculum across all seven year groups.

We are seeking a HLTA who is warm and compassionate in their approach whilst relentlessly pursuing the highest standards to support and promote our children's social, emotional, behavioural, and academic abilities in order that our children will flourish. The successful candidate will need to have good knowledge around the primary national curriculum, SEND, behaviour management and safeguarding practices.

We require a HLTA who buys into our vision and values (love, joy, peace, patience, kindness, goodness, faithfulness, gentleness and self-control) of our Christian distinctive school and will ensure their work oozes this across all aspects of their work.

We are dedicated to providing the highest standards of support to our children. Our teaching and learning policy is rooted in Direct Instruction. We use a range of professional development activities and therefore, we require a HLTA who is engaged in their own learning and can reflect and adapt their practice accordingly. We have high standards and expectation for our children and staff.

St Francis C.E. Primary School is a thriving learning community with a clear drive to continue to develop. We would love you to take a look at our website, www.stfranciscep.co.uk, which provides lots of information about our school. We would also be delighted to show you around to see our school in action. Visits to the school are warmly welcomed by any interested candidates.

We can offer:

- A warm and welcoming school environment.
- Friendly, enthusiastic and well-behaved children who are a pleasure to teach.
- Excellent support for your continued professional development, including specific training.
- The opportunity to be part of an enthusiastic, professional learning team.
- Robust policies and procedures so you are aware of your role

The successful candidate will:

- Meet the person's specifications related to this role.
- Be enthusiastic and dedicated.
- Have high expectations of learning, achievement and behaviour.

Love Faith. Love People. Love Learning.

- Be committed to the school's Christian ethos.
- Be a good communicator, be organised, and have effective interpersonal skills.
- Demonstrate a commitment to teamwork as well as being able to work independently and use initiative.
- Be a problem solver
- Be a positive person

This is an excellent opportunity to join our successful school. For further information and to arrange a visit to our school, please get in touch with our School Office to speak with either Katie Barton on 01254 201419 or email office@stfrancis.blackburn.sch.uk

St. Francis Church of England Primary School is committed to promoting the welfare of children and expects all staff to share this commitment. The successful applicant must undertake an enhanced DBS disclosure, and the appointment will be subject to the receipt of suitable references, qualifications and identity checks. An internet and social media check will also be completed.

Application packs are available to download at the side of this advert or on our school website. Completed applications should be returned to our School Office Manager, Katie Barton, by emailing office@stfrancis.blackburn.sch.uk

Closing Date: Monday 24th June – 12 noon

Shortlisting: Tuesday 25th June

Interviews/observations/tasks: Thursday 4th July: Observation / Friday 5th July: Interview

(Please note that the interview process is in two parts, and therefore, you will be told on the day of your observation if you have been successful to proceed to the interview the following day)